

OCCUPATIONAL WAGES – TENNESSEE

NASHVILLE MSA (4th quarter 2000)

Source: Tennessee Department of Labor and Workforce Development

Nashville Metropolitan Statistical Area (Aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
11-0000	Management Occupations	\$15.49	\$31.01	\$64,502	\$27.13	\$18.96	\$39.18
11-1011	Chief Executives	\$32.01	\$54.59	\$113,548	\$61.75	\$44.17	*
11-1021	General and Operations Managers	\$15.82	\$32.89	\$68,415	\$27.55	\$19.10	\$42.93
11-1031	Legislators	*	*	\$18,617	\$6.28	\$5.80	\$6.75
11-2011	Advertising and Promotions Managers	\$12.50	\$21.58	\$44,874	\$18.38	\$14.16	\$29.53
11-2021	Marketing Managers	\$17.94	\$29.14	\$60,609	\$24.26	\$19.42	\$36.00
11-2022	Sales Managers	\$19.62	\$32.77	\$68,155	\$30.64	\$22.77	\$41.28
11-2031	Public Relations Managers	\$13.90	\$23.85	\$49,611	\$23.34	\$15.95	\$26.94
11-3011	Administrative Services Managers	\$11.00	\$22.34	\$46,470	\$21.47	\$12.21	\$29.39
11-3021	Computer and Information Systems Managers	\$20.55	\$32.57	\$67,730	\$30.87	\$23.67	\$40.40
11-3031	Financial Managers	\$17.30	\$29.69	\$61,760	\$26.31	\$20.49	\$35.61
11-3040	Human Resources Managers	\$15.13	\$25.98	\$54,027	\$24.71	\$17.29	\$35.83
11-3051	Industrial Production Managers	\$17.48	\$28.00	\$58,225	\$25.50	\$20.01	\$35.61
11-3061	Purchasing Managers	\$14.78	\$24.11	\$50,140	\$22.03	\$17.12	\$30.82
11-3071	Transportation, Storage, and Distribution Managers	\$19.10	\$25.77	\$53,602	\$24.86	\$22.34	\$27.38
11-9021	Construction Managers	\$19.72	\$28.88	\$60,060	\$28.95	\$22.40	\$34.01
11-9031	Education Administrators, Preschool and Child Care Center/Program	\$13.63	\$17.83	\$37,079	\$17.94	\$14.53	\$20.37
11-9032	Education Administrators, Elementary and Secondary School	*	*	\$60,412	*	*	*
11-9033	Education Administrators, Postsecondary	\$32.14	\$59.01	\$122,732	*	\$47.42	*
11-9041	Engineering Managers	\$23.74	\$35.68	\$74,209	\$35.41	\$27.78	\$43.53
11-9051	Food Service Managers	\$9.44	\$14.52	\$30,206	\$12.86	\$10.24	\$16.91
11-9061	Funeral Directors	\$7.74	\$13.77	\$28,641	\$13.06	\$8.26	\$17.09
11-9081	Lodging Managers	\$14.68	\$18.64	\$38,768	\$17.16	\$15.29	\$20.45
11-9111	Medical and Health Services Managers	\$17.64	\$31.80	\$66,155	\$27.22	\$20.04	\$41.82
11-9121	Natural Sciences Managers	\$23.24	\$31.42	\$65,357	\$30.83	\$25.16	\$38.65
11-9131	Postmasters and Mail Superintendents	\$19.33	\$24.96	\$51,923	\$25.40	\$21.93	\$29.13
11-9141	Property, Real Estate, and Community Association Managers	\$7.46	\$18.47	\$38,416	\$17.76	\$9.41	\$21.10
11-9151	Social and Community Service Managers	\$10.89	\$17.46	\$36,301	\$17.54	\$12.30	\$21.36
11-9199	Managers, All Other	\$15.90	\$26.94	\$56,038	\$26.70	\$18.17	\$34.08
13-0000	Business and Financial Operations Occupations	\$12.60	\$19.86	\$41,308	\$17.41	\$14.31	\$23.86
13-1021	Purchasing Agents and Buyers, Farm Products	\$9.86	\$16.42	\$34,145	\$14.77	\$10.09	\$19.66
13-1022	Wholesale and Retail Buyers, Except Farm Products	\$12.29	\$19.80	\$41,184	\$17.64	\$13.91	\$24.28
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$11.77	\$17.95	\$37,327	\$17.22	\$13.19	\$21.25
13-1031	Claims Adjusters, Examiners, and Investigators	\$13.40	\$20.10	\$41,826	\$18.93	\$14.93	\$25.40
13-1051	Cost Estimators	\$14.19	\$22.34	\$46,457	\$20.78	\$16.12	\$26.77

Nashville Metropolitan Statistical Area (Aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
13-1061	Emergency Management Specialists	\$10.03	\$14.67	\$30,507	\$13.31	\$10.93	\$16.84
13-1071	Employment, Recruitment, and Placement Specialists	\$10.28	\$18.70	\$38,893	\$14.56	\$11.23	\$26.00
13-1072	Compensation, Benefits, and Job Analysis Specialists	\$12.52	\$16.83	\$35,016	\$16.32	\$14.22	\$19.63
13-1073	Training and Development Specialists	\$10.22	\$17.01	\$35,379	\$15.09	\$11.26	\$21.53
13-1111	Management Analysts	\$15.60	\$24.34	\$50,627	\$23.48	\$17.57	\$30.06
13-1121	Meeting and Convention Planners	\$13.61	\$20.23	\$42,096	\$19.22	\$15.52	\$22.08
13-1199	Business Operations Specialists, All Other	\$13.84	\$21.50	\$44,729	\$18.09	\$15.05	\$27.56
13-2011	Accountants and Auditors	\$14.35	\$20.16	\$41,930	\$18.49	\$15.54	\$22.87
13-2031	Budget Analysts	\$16.26	\$22.64	\$47,092	\$20.88	\$17.38	\$26.31
13-2041	Credit Analysts	\$12.83	\$21.47	\$44,656	\$19.88	\$14.84	\$26.39
13-2051	Financial Analysts	\$12.79	\$21.97	\$45,682	\$20.50	\$13.76	\$25.76
13-2053	Insurance Underwriters	\$13.25	\$23.86	\$49,632	\$21.85	\$15.77	\$32.91
13-2072	Loan Officers	\$15.25	\$27.50	\$57,209	\$20.69	\$15.93	\$40.30
13-2082	Tax Preparers	\$6.13	\$10.75	\$22,370	\$7.25	\$6.40	\$13.26
13-2099	Financial Specialists, All Other	\$11.91	\$17.21	\$35,793	\$15.43	\$13.05	\$18.01
15-0000	Computer and Mathematical Occupations	\$15.32	\$23.39	\$48,662	\$21.64	\$17.11	\$28.61
15-1021	Computer Programmers	\$17.17	\$27.78	\$57,776	\$27.40	\$20.11	\$37.73
15-1031	Computer Software Engineers, Applications	\$19.27	\$25.12	\$52,242	\$25.18	\$21.17	\$29.17
15-1032	Computer Software Engineers, Systems Software	\$16.30	\$28.14	\$58,537	\$24.52	\$18.09	\$33.37
15-1041	Computer Support Specialists	\$13.26	\$18.11	\$37,659	\$17.90	\$14.35	\$20.94
15-1051	Computer Systems Analysts	\$16.07	\$22.88	\$47,593	\$22.14	\$17.33	\$27.63
15-1061	Database Administrators	\$14.51	\$24.05	\$50,021	\$23.50	\$16.59	\$32.80
15-1071	Network and Computer Systems Administrators	\$16.53	\$21.71	\$45,164	\$20.63	\$18.08	\$24.65
15-1081	Network Systems and Data Communications Analysts	\$22.54	\$29.80	\$61,977	\$31.16	\$28.46	\$33.84
15-1099	Computer Specialists, All Other	\$16.41	\$27.75	\$57,703	\$28.95	\$17.46	\$34.27
15-2011	Actuaries	\$21.64	\$38.33	\$79,707	\$46.09	\$29.22	\$51.97
15-2031	Operations Research Analysts	\$17.33	\$20.33	\$42,277	\$20.11	\$18.17	\$22.05
17-0000	Architecture and Engineering Occupations	\$14.27	\$23.04	\$47,914	\$22.46	\$16.41	\$27.48
17-1011	Architects, Except Landscape and Naval	\$19.88	\$28.22	\$58,683	\$26.97	\$22.05	\$37.14
17-1012	Landscape Architects	\$11.39	\$16.52	\$34,355	\$13.70	\$12.06	\$18.00
17-1022	Surveyors	\$13.38	\$19.94	\$41,474	\$20.57	\$14.05	\$24.68
17-2041	Chemical Engineers	\$26.90	\$37.95	\$78,936	\$39.07	\$30.10	\$48.09
17-2051	Civil Engineers	\$13.45	\$23.96	\$49,844	\$22.03	\$14.11	\$31.21
17-2071	Electrical Engineers	\$22.09	\$28.99	\$60,299	\$29.49	\$24.33	\$33.96
17-2072	Electronics Engineers, Except Computer	\$23.25	\$35.39	\$73,599	\$33.74	\$29.79	\$43.08

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17-2081	Environmental Engineers	\$16.61	\$21.99	\$45,748	\$21.23	\$17.51	\$25.77
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$17.92	\$25.58	\$53,201	\$24.02	\$19.17	\$31.49
17-2112	Industrial Engineers	\$14.18	\$23.94	\$49,803	\$24.93	\$17.42	\$30.23
17-2131	Materials Engineers	\$20.12	\$26.06	\$54,212	\$25.09	\$22.09	\$32.39
17-2141	Mechanical Engineers	\$18.77	\$25.42	\$52,867	\$23.95	\$20.18	\$30.84
17-2199	Engineers, All Other	\$13.89	\$24.29	\$50,522	\$22.62	\$14.07	\$27.77
17-3011	Architectural and Civil Drafters	\$12.10	\$17.16	\$35,689	\$16.12	\$13.83	\$19.60
17-3012	Electrical and Electronics Drafters	\$12.99	\$17.21	\$35,804	\$16.08	\$13.73	\$20.38
17-3013	Mechanical Drafters	\$13.75	\$19.18	\$39,890	\$19.35	\$14.93	\$23.24
17-3022	Civil Engineering Technicians	\$12.50	\$17.63	\$36,648	\$16.25	\$13.77	\$19.83
17-3023	Electrical and Electronic Engineering Technicians	\$16.40	\$22.34	\$46,457	\$23.64	\$19.10	\$26.36
17-3024	Electro-Mechanical Technicians	\$10.40	\$15.48	\$32,187	\$15.93	\$11.03	\$19.23
17-3025	Environmental Engineering Technicians	\$11.01	\$17.43	\$36,263	\$14.56	\$11.78	\$23.14
17-3026	Industrial Engineering Technicians	\$11.52	\$16.40	\$34,095	\$15.96	\$12.99	\$19.30
17-3027	Mechanical Engineering Technicians	\$14.53	\$19.42	\$40,401	\$18.87	\$15.81	\$22.67
17-3031	Surveying and Mapping Technicians	\$9.19	\$12.94	\$26,903	\$12.11	\$10.20	\$15.13
17-3099	All Other Drafters, Engineering, and Mapping Technicians	\$16.42	\$24.72	\$51,418	\$24.16	\$19.50	\$29.37
19-0000	Life, Physical, and Social Science Occupations	\$11.20	\$17.99	\$37,424	\$16.88	\$12.85	\$21.33
19-1010	Agricultural and Food Scientists	\$11.91	\$19.67	\$40,901	\$19.18	\$13.20	\$25.33
19-1022	Microbiologists	\$14.22	\$19.70	\$40,984	\$19.71	\$15.95	\$23.03
19-1099	Life Scientists, All Other	\$9.91	\$22.17	\$46,123	\$12.91	\$10.50	\$27.24
19-2021	Atmospheric and Space Scientists	\$13.07	\$25.57	\$53,180	\$28.81	\$13.88	\$37.02
19-2031	Chemists	\$12.22	\$20.25	\$42,121	\$17.62	\$13.27	\$23.88
19-2041	Environmental Scientists and Specialists, Including Health	\$12.65	\$17.76	\$36,940	\$17.38	\$13.65	\$20.96
19-3021	Market Research Analysts	\$13.20	\$17.34	\$36,065	\$16.48	\$14.41	\$19.54
19-3031	Clinical, Counseling, and School Psychologists	\$14.69	\$20.30	\$42,246	\$18.75	\$15.74	\$21.75
19-3051	Urban and Regional Planners	\$14.10	\$18.13	\$37,701	\$17.01	\$14.76	\$20.97
19-3099	Social Scientists and Related Workers, All Other	\$12.90	\$25.15	\$52,315	\$25.30	\$16.42	\$33.68
19-4021	Biological Technicians	\$7.84	\$10.65	\$22,160	\$10.14	\$8.39	\$12.44
19-4091	Environmental Science and Protection Technicians, Including Health	\$8.04	\$12.15	\$25,277	\$11.57	\$8.55	\$14.89
19-4099	Life, Physical, and Social Science Technicians, All Other	\$10.93	\$16.12	\$33,542	\$16.56	\$12.24	\$20.08
21-0000	Community and Social Services Occupations	\$9.23	\$14.01	\$29,145	\$13.48	\$10.47	\$16.95
21-1012	Educational, Vocational, and School Counselors	\$11.56	\$17.12	\$35,606	\$17.19	\$13.49	\$20.47
21-1014	Mental Health Counselors	\$8.39	\$13.30	\$27,674	\$13.48	\$9.54	\$16.41

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21-1015	Rehabilitation Counselors	\$9.20	\$12.18	\$25,350	\$10.87	\$9.57	\$15.55
21-1021	Child, Family, and School Social Workers	\$9.06	\$12.65	\$26,329	\$12.03	\$10.06	\$14.36
21-1022	Medical and Public Health Social Workers	\$12.61	\$15.53	\$32,291	\$15.62	\$14.00	\$17.19
21-1023	Mental Health and Substance Abuse Social Workers	\$8.52	\$13.51	\$28,101	\$13.68	\$11.28	\$16.93
21-1091	Health Educators	\$10.28	\$14.64	\$30,467	\$12.95	\$10.90	\$18.69
21-1093	Social and Human Service Assistants	\$11.21	\$13.51	\$28,091	\$13.21	\$11.82	\$15.31
21-2011	Clergy	\$11.96	\$17.97	\$37,368	\$15.52	\$12.88	\$22.01
21-9099	All Other Counselors, Social and Religious Workers	\$7.78	\$12.08	\$25,131	\$9.41	\$7.97	\$15.19
23-0000	Legal Occupations	\$13.71	\$30.84	\$64,149	\$25.83	\$16.09	\$42.68
23-1011	Lawyers	\$29.37	\$44.93	\$93,455	\$42.06	\$32.08	\$60.00
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	\$10.66	\$21.72	\$45,196	\$18.54	\$13.36	\$28.37
23-2011	Paralegals and Legal Assistants	\$15.47	\$17.77	\$36,972	\$17.17	\$15.51	\$19.80
23-2092	Law Clerks	\$12.36	\$15.57	\$32,396	\$14.00	\$13.12	\$15.06
23-2093	Title Examiners, Abstractors, and Searchers	\$12.71	\$16.36	\$34,032	\$15.95	\$13.97	\$18.04
25-0000	Education, Training, and Library Occupations	\$7.75	\$16.90	\$35,149	\$14.21	\$9.30	\$18.51
25-1112	Law Teachers, Postsecondary	*	*	\$83,074	*	*	*
25-1194	Vocational Education Teachers, Postsecondary	\$15.06	\$20.60	\$42,829	\$19.21	\$16.07	\$24.29
25-2011	Preschool Teachers, Except Special Education	\$6.60	\$7.89	\$16,417	\$7.77	\$6.74	\$8.97
25-2012	Kindergarten Teachers, Except Special Education	*	*	\$32,979	*	*	*
25-2021	Elementary School Teachers, Except Special Education	*	*	\$31,968	*	*	*
25-2022	Middle School Teachers, Except Special and Vocational Education	*	*	\$29,727	*	*	*
25-2031	Secondary School Teachers, Except Special & Vocational Education	*	*	\$30,165	*	*	*
25-2032	Vocational Education Teachers, Secondary School	*	*	\$34,730	*	*	*
25-2041	Special Ed Teachers, Preschool, Kindergarten, & Elementary School	*	*	\$35,168	*	*	*
25-2042	Special Education Teachers, Middle School	*	*	\$31,510	*	*	*
25-2043	Special Education Teachers, Secondary School	*	*	\$32,031	*	*	*
25-3011	Adult Literacy, Remedial Ed, and GED Teachers and Instructors	\$11.48	\$15.74	\$32,729	\$15.10	\$12.57	\$17.25
25-3021	Self-Enrichment Education Teachers	\$8.86	\$13.04	\$27,132	\$10.73	\$9.56	\$18.00
25-3999	All Other Teachers, Primary, Secondary, and Adult	*	*	\$33,188	*	*	*
25-4021	Librarians	\$13.53	\$18.79	\$39,087	\$18.35	\$14.85	\$21.37
25-4031	Library Technicians	\$5.99	\$8.53	\$17,730	\$7.74	\$6.34	\$10.57
25-9031	Instructional Coordinators	\$6.60	\$13.26	\$27,580	\$11.87	\$7.24	\$19.22
25-9041	Teacher Assistants	*	*	\$14,947	*	*	*
25-9199	Education, Training, and Library Workers, All Other	\$5.99	\$9.86	\$20,513	\$8.43	\$6.45	\$13.48
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$10.09	\$19.62	\$40,799	\$13.59	\$11.54	\$21.63

Source: Tennessee Department of Labor and Workforce Development
Employment Security Division-Research and Statistics Section

Nashville Metropolitan Statistical Area (Aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
27-1011	Art Directors	\$11.02	\$20.91	\$43,486	\$17.39	\$12.05	\$24.81
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	\$12.51	\$17.56	\$36,534	\$18.63	\$12.96	\$21.10
27-1021	Commercial and Industrial Designers	\$14.99	\$24.38	\$50,709	\$24.42	\$17.68	\$27.53
27-1023	Floral Designers	\$7.84	\$9.83	\$20,451	\$9.65	\$8.21	\$11.51
27-1024	Graphic Designers	\$11.57	\$17.71	\$36,836	\$14.73	\$12.38	\$17.42
27-1025	Interior Designers	\$8.71	\$14.18	\$29,488	\$13.23	\$10.34	\$16.56
27-1026	Merchandise Displayers and Window Trimmers	\$6.41	\$8.97	\$18,668	\$8.20	\$6.62	\$10.11
27-1027	Set and Exhibit Designers	\$12.51	\$14.97	\$31,134	\$14.64	\$12.94	\$16.29
27-1099	All Other Art and Design Workers	\$11.14	\$17.25	\$35,887	\$15.42	\$12.54	\$20.92
27-2011	Actors	*	*	\$43,736	*	*	*
27-2012	Producers and Directors	*	*	\$38,983	*	*	*
27-2022	Coaches and Scouts	*	*	\$72,452	*	*	*
27-2099	Entertainers and Performers, Sports and Related Workers, All Other	*	*	\$30,207	*	*	*
27-3020	News Analysts, Reporters and Correspondents	\$7.71	\$18.47	\$38,410	\$14.60	\$9.46	\$20.72
27-3031	Public Relations Specialists	\$12.06	\$20.02	\$41,652	\$17.91	\$13.12	\$24.13
27-3041	Editors	\$12.50	\$20.35	\$42,308	\$18.63	\$14.70	\$23.93
27-3042	Technical Writers	\$16.01	\$22.10	\$45,967	\$21.94	\$18.40	\$26.31
27-3043	Writers and Authors	\$11.61	\$16.81	\$34,970	\$13.65	\$12.06	\$17.38
27-3099	Media and Communication Workers, All Other	\$9.91	\$22.47	\$46,738	\$16.48	\$10.59	\$30.77
27-4011	Audio and Video Equipment Technicians	\$9.75	\$12.45	\$25,892	\$11.65	\$10.11	\$13.66
27-4014	Sound Engineering Technicians	\$12.55	\$21.78	\$45,321	\$19.32	\$13.38	\$22.40
27-4021	Photographers	\$9.88	\$16.96	\$35,273	\$15.36	\$12.83	\$20.67
27-4031	Camera Operators, Television, Video, and Motion Picture	\$11.05	\$13.46	\$27,997	\$13.37	\$11.99	\$14.69
27-4099	Media and Communication Equipment Workers, All Other	\$16.98	\$23.21	\$48,291	\$22.68	\$19.28	\$28.17
29-0000	Healthcare Practitioners and Technical Occupations	\$12.32	\$19.55	\$40,654	\$18.53	\$14.06	\$21.72
29-1031	Dietitians and Nutritionists	\$12.04	\$16.84	\$35,043	\$16.69	\$14.25	\$20.16
29-1051	Pharmacists	\$25.49	\$31.54	\$65,615	\$34.36	\$28.95	\$40.44
29-1063	Internists, General	\$48.52	\$62.94	\$130,906	\$72.07	\$56.17	*
29-1071	Physician Assistants	\$10.61	\$23.11	\$48,062	\$22.89	\$12.62	\$34.54
29-1111	Registered Nurses	\$16.07	\$20.58	\$42,798	\$19.99	\$17.30	\$23.40
29-1121	Audiologists	\$14.66	\$18.29	\$38,045	\$17.42	\$15.60	\$21.27
29-1122	Occupational Therapists	\$19.85	\$27.24	\$56,651	\$25.94	\$22.31	\$33.75
29-1123	Physical Therapists	\$22.24	\$28.37	\$59,017	\$27.60	\$23.70	\$36.14
29-1125	Recreational Therapists	\$8.21	\$12.47	\$25,933	\$11.97	\$9.49	\$14.01
29-1126	Respiratory Therapists	\$14.37	\$17.23	\$35,846	\$17.27	\$15.10	\$19.40

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29-1127	Speech-Language Pathologists	\$14.63	\$21.48	\$44,695	\$20.70	\$16.21	\$26.48
29-1131	Veterinarians	\$22.58	\$33.82	\$70,347	\$31.99	\$25.12	\$39.60
29-2011	Medical and Clinical Laboratory Technologists	\$15.35	\$18.87	\$39,244	\$18.41	\$16.30	\$20.36
29-2012	Medical and Clinical Laboratory Technicians	\$9.65	\$12.91	\$26,861	\$12.96	\$10.63	\$14.77
29-2034	Radiologic Technologists and Technicians	\$14.06	\$16.42	\$34,147	\$16.10	\$14.63	\$17.56
29-2041	Emergency Medical Technicians and Paramedics	\$7.83	\$12.97	\$26,965	\$11.40	\$8.67	\$16.79
29-2051	Dietetic Technicians	\$8.16	\$11.96	\$24,860	\$10.70	\$8.85	\$15.65
29-2052	Pharmacy Technicians	\$7.72	\$10.07	\$20,951	\$9.51	\$8.08	\$11.72
29-2054	Respiratory Therapy Technicians	\$15.59	\$15.91	\$33,094	\$15.94	\$14.97	\$16.91
29-2055	Surgical Technologists	\$11.60	\$13.99	\$29,091	\$13.54	\$12.02	\$15.76
29-2056	Veterinary Technologists and Technicians	\$8.76	\$10.49	\$21,816	\$10.18	\$9.13	\$11.34
29-2061	Licensed Practical and Licensed Vocational Nurses	\$11.62	\$13.77	\$28,643	\$13.46	\$12.18	\$15.29
29-2071	Medical Records and Health Information Technicians	\$9.19	\$11.62	\$24,172	\$10.74	\$9.61	\$14.11
29-9091	Athletic Trainers	*	*	\$38,045	*	*	*
29-9199	All Other Health Professionals and Technicians	\$10.49	\$16.89	\$35,127	\$13.49	\$11.12	\$18.11
31-0000	Healthcare Support Occupations	\$7.56	\$9.29	\$19,319	\$8.66	\$7.76	\$10.45
31-1011	Home Health Aides	\$7.69	\$9.29	\$19,327	\$9.50	\$8.11	\$10.48
31-1012	Nursing Aides, Orderlies, and Attendants	\$7.37	\$8.42	\$17,510	\$8.23	\$7.43	\$9.21
31-2011	Occupational Therapist Assistants	\$7.81	\$11.30	\$23,520	\$8.62	\$7.82	\$14.32
31-2021	Physical Therapist Assistants	\$9.85	\$13.61	\$28,295	\$13.32	\$10.99	\$16.18
31-2022	Physical Therapist Aides	\$7.74	\$8.53	\$17,749	\$8.11	\$7.55	\$8.67
31-9092	Medical Assistants	\$8.40	\$10.96	\$22,804	\$10.85	\$9.26	\$12.93
31-9094	Medical Transcriptionists	\$11.36	\$12.66	\$26,335	\$12.57	\$11.61	\$13.53
31-9095	Pharmacy Aides	\$7.70	\$10.33	\$21,496	\$9.67	\$8.13	\$11.51
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	\$5.97	\$7.30	\$15,165	\$7.33	\$6.39	\$8.11
31-9099	Healthcare Support Workers, All Other	\$7.65	\$9.78	\$20,344	\$9.04	\$7.92	\$10.96
33-0000	Protective Service Occupations	\$7.52	\$12.94	\$26,933	\$12.24	\$8.34	\$16.98
33-1099	First-Line Supervisors/Mang., Protective Service Workers, All Other	\$9.87	\$12.08	\$25,129	\$10.39	\$9.61	\$11.43
33-2011	Fire Fighters	\$12.26	\$16.01	\$33,288	\$16.39	\$13.68	\$18.82
33-2021	Fire Inspectors and Investigators	\$13.29	\$18.75	\$38,976	\$19.14	\$15.09	\$22.53
33-3021	Detectives and Criminal Investigators	\$15.02	\$20.61	\$42,868	\$19.33	\$16.12	\$23.94
33-3051	Police and Sheriff's Patrol Officers	\$12.21	\$15.84	\$32,945	\$15.92	\$13.22	\$18.47
33-9021	Private Detectives and Investigators	\$10.91	\$13.74	\$28,575	\$13.31	\$11.52	\$15.59
33-9032	Security Guards	\$7.07	\$9.66	\$20,105	\$8.27	\$7.23	\$10.04
33-9091	Crossing Guards	\$5.84	\$7.57	\$15,725	\$7.23	\$6.07	\$8.41

Nashville Metropolitan Statistical Area (Aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
33-9099	Protective Service Workers, All Other	\$5.97	\$9.55	\$19,856	\$6.75	\$6.05	\$11.93
35-0000	Food Preparation and Serving-Related Occupations	\$5.97	\$7.62	\$15,850	\$7.28	\$6.29	\$8.38
35-1011	Chefs and Head Cooks	\$15.48	\$22.93	\$47,695	\$23.21	\$16.73	\$27.38
35-1012	First-Line Supervisors/Mang. of Food Preparation and Serving Workers	\$8.22	\$12.03	\$25,036	\$11.76	\$9.00	\$14.31
35-2011	Cooks, Fast Food	\$6.05	\$7.13	\$14,822	\$7.09	\$6.27	\$8.12
35-2012	Cooks, Institution and Cafeteria	\$6.02	\$7.75	\$16,120	\$7.40	\$6.30	\$8.88
35-2014	Cooks, Restaurant	\$7.31	\$8.86	\$18,434	\$8.59	\$7.53	\$10.08
35-2015	Cooks, Short Order	\$6.13	\$7.67	\$15,964	\$7.32	\$6.36	\$8.75
35-2021	Food Preparation Workers	\$6.29	\$8.20	\$17,064	\$8.06	\$6.86	\$9.62
35-3011	Bartenders	\$6.00	\$6.94	\$14,438	\$6.56	\$6.04	\$7.15
35-3021	Combined Food Preparation & Serving Workers, Including Fast Food	\$5.98	\$7.11	\$14,791	\$6.91	\$6.18	\$8.12
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$5.99	\$6.76	\$14,054	\$6.60	\$6.05	\$7.32
35-3031	Waiters and Waitresses	\$5.93	\$6.47	\$13,462	\$6.21	\$5.92	\$6.79
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$5.96	\$7.11	\$14,781	\$6.87	\$6.16	\$8.04
35-9021	Dishwashers	\$6.60	\$8.29	\$17,241	\$8.44	\$7.16	\$9.79
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$6.13	\$7.34	\$15,268	\$7.13	\$6.38	\$8.40
35-9099	Food Preparation and Serving Related Workers, All Other	\$5.97	\$6.58	\$13,691	\$6.33	\$5.83	\$6.82
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$5.97	\$8.56	\$17,803	\$7.83	\$6.60	\$9.57
37-1011	First-Line Supervisors/Mang. of Housekeeping & Janitorial Workers	\$7.28	\$10.21	\$21,237	\$9.73	\$7.96	\$11.84
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	\$10.02	\$13.73	\$28,574	\$13.56	\$11.42	\$16.41
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$6.03	\$7.99	\$16,618	\$7.47	\$6.33	\$8.83
37-2012	Maids and Housekeeping Cleaners	\$6.18	\$7.40	\$15,403	\$7.23	\$6.40	\$8.45
37-2021	Pest Control Workers	\$10.57	\$13.56	\$28,191	\$14.36	\$11.19	\$15.83
37-3011	Landscaping and Groundskeeping Workers	\$7.07	\$9.26	\$19,254	\$8.74	\$7.56	\$10.69
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	\$8.51	\$13.31	\$27,678	\$12.81	\$8.77	\$15.41
37-3013	Tree Trimmers and Pruners	\$6.09	\$8.88	\$18,473	\$8.66	\$6.50	\$11.04
37-9099	All Other Building and Grounds Cleaning and Maintenance Workers	\$7.33	\$9.85	\$20,483	\$9.72	\$8.34	\$10.77
39-0000	Personal Care and Service Occupations	\$5.99	\$8.50	\$17,668	\$7.86	\$6.62	\$9.54
39-1021	First-Line Supervisors/Managers of Personal Service Workers	\$7.81	\$11.44	\$23,790	\$9.74	\$8.19	\$14.49
39-2021	Nonfarm Animal Caretakers	\$6.72	\$8.10	\$16,859	\$7.95	\$7.17	\$8.71
39-3031	Ushers, Lobby Attendants, and Ticket Takers	\$5.96	\$7.00	\$14,542	\$6.76	\$6.10	\$7.94
39-3091	Amusement and Recreation Attendants	\$5.97	\$7.63	\$15,860	\$6.78	\$6.06	\$8.12
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	\$7.21	\$8.66	\$18,009	\$8.24	\$7.45	\$9.56
39-4021	Funeral Attendants	\$7.44	\$8.51	\$17,708	\$8.37	\$7.47	\$9.51

Source: Tennessee Department of Labor and Workforce Development
Employment Security Division-Research and Statistics Section

Nashville Metropolitan Statistical Area (Aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$5.98	\$10.86	\$22,576	\$9.41	\$6.59	\$13.12
39-5093	Shampooers	\$7.31	\$8.09	\$16,815	\$8.09	\$7.45	\$8.73
39-6012	Concierges	\$7.81	\$8.15	\$16,960	\$7.99	\$7.50	\$8.49
39-6021	Tour Guides and Escorts	\$5.97	\$7.49	\$15,580	\$6.82	\$6.08	\$9.09
39-9011	Child Care Workers	\$6.01	\$6.67	\$13,888	\$6.61	\$6.06	\$7.26
39-9021	Personal and Home Care Aides	\$6.47	\$8.68	\$18,050	\$8.78	\$7.05	\$10.36
39-9031	Fitness Trainers and Aerobics Instructors	\$7.81	\$9.65	\$20,085	\$8.21	\$7.61	\$8.82
39-9032	Recreation Workers	\$6.68	\$8.57	\$17,824	\$8.04	\$7.17	\$9.04
39-9099	Personal Care and Service Workers, All Other	\$6.83	\$8.35	\$17,355	\$8.16	\$7.27	\$9.42
41-0000	Sales and Related Occupations	\$6.84	\$14.79	\$30,776	\$10.41	\$7.63	\$17.49
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	\$8.92	\$16.21	\$33,725	\$13.11	\$10.16	\$17.33
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	\$11.38	\$22.83	\$47,474	\$19.89	\$13.24	\$30.52
41-2011	Cashiers	\$6.03	\$7.50	\$15,607	\$7.31	\$6.35	\$8.49
41-2021	Counter and Rental Clerks	\$6.01	\$7.76	\$16,136	\$7.22	\$6.33	\$8.73
41-2022	Parts Salespersons	\$9.11	\$14.59	\$30,342	\$13.15	\$10.71	\$16.68
41-2031	Retail Salespersons	\$6.33	\$10.32	\$21,480	\$8.42	\$6.79	\$11.49
41-3011	Advertising Sales Agents	\$8.22	\$17.73	\$36,890	\$13.98	\$9.34	\$21.38
41-3021	Insurance Sales Agents	\$9.85	\$17.31	\$35,997	\$14.38	\$11.40	\$21.19
41-3031	Securities, Commodities, and Financial Services Sales Agents	\$15.30	\$40.68	\$84,602	\$39.50	\$19.45	\$67.35
41-3041	Travel Agents	\$10.23	\$12.60	\$26,212	\$12.51	\$11.41	\$13.73
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Sales	\$14.62	\$25.04	\$52,081	\$20.39	\$16.34	\$29.92
41-4012	Sales Representatives, Wholesale and Manufacturing, Except	\$10.55	\$20.68	\$43,022	\$18.97	\$13.30	\$25.49
	Technical and Scientific Products						
41-9011	Demonstrators and Product Promoters	\$6.81	\$9.45	\$19,674	\$9.27	\$7.39	\$10.96
41-9021	Real Estate Brokers	\$18.99	\$45.21	\$94,045	\$44.05	\$27.74	*
41-9022	Real Estate Sales Agents	\$9.69	\$16.15	\$33,590	\$10.59	\$9.67	\$19.10
41-9031	Sales Engineers	\$12.31	\$21.81	\$45,357	\$20.40	\$15.39	\$28.13
41-9041	Telemarketers	\$8.53	\$12.36	\$25,703	\$11.85	\$9.32	\$15.17
41-9091	Door-to-Door Sales Workers, News and Street Vendors, and Related Workers	\$13.04	\$24.11	\$50,141	\$25.44	\$13.82	\$31.79
41-9099	Sales and Related Workers, All Other	\$8.13	\$17.29	\$35,956	\$12.59	\$9.42	\$21.85
43-0000	Office and Administrative Support Occupations	\$8.20	\$12.20	\$25,385	\$11.10	\$9.02	\$14.36
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	\$10.51	\$17.12	\$35,615	\$15.56	\$11.91	\$20.16
43-2011	Switchboard Operators, Including Answering Service	\$7.68	\$9.94	\$20,667	\$9.57	\$8.10	\$11.46
43-2099	Communications Equipment Operators, All Other	\$8.75	\$10.49	\$21,826	\$9.97	\$9.08	\$10.85
43-3011	Bill and Account Collectors	\$9.76	\$13.63	\$28,350	\$11.90	\$10.99	\$13.98

Nashville Metropolitan Statistical Area (Aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
43-3021	Billing and Posting Clerks and Machine Operators	\$8.60	\$11.49	\$23,903	\$11.35	\$9.62	\$13.25
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$8.48	\$12.42	\$25,834	\$12.08	\$9.85	\$14.31
43-3051	Payroll and Timekeeping Clerks	\$10.56	\$13.53	\$28,131	\$12.67	\$11.51	\$15.27
43-3061	Procurement Clerks	\$7.90	\$11.16	\$23,214	\$10.81	\$8.68	\$13.31
43-3071	Tellers	\$6.91	\$8.50	\$17,672	\$8.47	\$7.18	\$9.87
43-4021	Correspondence Clerks	\$10.09	\$14.17	\$29,488	\$13.07	\$11.20	\$18.48
43-4041	Credit Authorizers, Checkers, and Clerks	\$10.01	\$13.58	\$28,256	\$12.66	\$10.89	\$15.12
43-4051	Customer Service Representatives	\$8.00	\$11.41	\$23,726	\$10.41	\$8.58	\$13.00
43-4071	File Clerks	\$7.75	\$9.02	\$18,757	\$8.79	\$7.84	\$10.09
43-4081	Hotel, Motel, and Resort Desk Clerks	\$6.87	\$7.68	\$15,970	\$7.80	\$7.06	\$8.54
43-4111	Interviewers, Except Eligibility and Loan	\$6.99	\$10.32	\$21,471	\$10.17	\$7.89	\$11.83
43-4121	Library Assistants, Clerical	\$6.00	\$6.12	\$12,724	\$6.26	\$5.82	\$6.71
43-4131	Loan Interviewers and Clerks	\$7.77	\$11.27	\$23,444	\$11.01	\$9.31	\$13.82
43-4151	Order Clerks	\$8.60	\$11.93	\$24,811	\$11.74	\$9.62	\$14.01
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$10.17	\$13.60	\$28,298	\$12.89	\$11.10	\$15.70
43-4171	Receptionists and Information Clerks	\$7.71	\$9.95	\$20,699	\$9.96	\$8.51	\$11.19
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	\$8.53	\$16.19	\$33,673	\$18.64	\$9.57	\$20.93
43-4999	All Other Financial, Information, and Record Clerks	\$8.20	\$13.24	\$27,525	\$11.28	\$9.03	\$16.45
43-5021	Couriers and Messengers	\$7.31	\$8.51	\$17,693	\$8.19	\$7.15	\$9.26
43-5031	Police, Fire, and Ambulance Dispatchers	\$9.86	\$12.73	\$26,481	\$12.13	\$10.70	\$14.92
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$8.94	\$14.09	\$29,310	\$12.58	\$10.06	\$17.89
43-5041	Meter Readers, Utilities	\$9.40	\$13.01	\$27,045	\$13.12	\$10.89	\$14.34
43-5052	Postal Service Mail Carriers	\$13.59	\$18.10	\$37,650	\$18.66	\$14.60	\$20.98
43-5061	Production, Planning, and Expediting Clerks	\$10.32	\$14.83	\$30,845	\$13.99	\$11.38	\$17.64
43-5071	Shipping, Receiving, and Traffic Clerks	\$7.97	\$10.91	\$22,692	\$10.45	\$8.71	\$12.60
43-5081	Stock Clerks and Order Fillers	\$6.89	\$9.47	\$19,686	\$8.69	\$7.22	\$10.59
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$8.91	\$12.76	\$26,523	\$12.80	\$9.92	\$15.20
43-5199	All Other Material Recording, Scheduling, Dispatching, & Distributing	\$7.77	\$10.40	\$21,617	\$10.01	\$8.04	\$12.63
43-6011	Executive Secretaries and Administrative Assistants	\$10.82	\$14.57	\$30,302	\$14.11	\$11.86	\$16.76
43-6012	Legal Secretaries	\$8.14	\$13.07	\$27,170	\$13.48	\$8.67	\$16.28
43-6013	Medical Secretaries	\$9.70	\$11.99	\$24,937	\$11.46	\$10.10	\$13.65
43-6014	Secretaries, Except Legal, Medical, and Executive	\$8.97	\$11.64	\$24,196	\$11.22	\$9.68	\$13.23
43-9011	Computer Operators	\$9.82	\$14.20	\$29,529	\$13.50	\$10.98	\$17.53
43-9021	Data Entry Keyers	\$8.02	\$10.69	\$22,233	\$10.59	\$8.87	\$12.37
43-9022	Word Processors and Typists	\$8.71	\$11.41	\$23,736	\$10.39	\$9.40	\$13.21

Nashville Metropolitan Statistical Area (Aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
43-9031	Desktop Publishers	\$9.93	\$11.65	\$24,216	\$10.67	\$9.77	\$12.70
43-9041	Insurance Claims and Policy Processing Clerks	\$11.80	\$16.01	\$33,318	\$15.58	\$13.30	\$17.48
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	\$7.47	\$9.45	\$19,634	\$9.45	\$7.93	\$10.61
43-9061	Office Clerks, General	\$7.60	\$10.61	\$22,066	\$10.10	\$8.40	\$12.48
43-9071	Office Machine Operators, Except Computer	\$7.54	\$10.06	\$20,928	\$9.79	\$8.00	\$11.20
43-9081	Proofreaders and Copy Markers	\$7.51	\$10.89	\$22,651	\$10.76	\$8.07	\$12.87
43-9111	Statistical Assistants	\$8.23	\$11.27	\$23,454	\$11.17	\$9.15	\$12.83
43-9999	All Other Secretaries, Admin. Assistants, & Other Office Support	\$7.75	\$11.82	\$24,582	\$10.14	\$8.16	\$14.10
45-0000	Farming, Fishing, and Forestry Occupations	\$5.97	\$8.92	\$18,551	\$7.95	\$6.54	\$10.26
45-2093	Farmworkers, Farm and Ranch Animals	\$5.98	\$8.01	\$16,640	\$6.74	\$6.06	\$8.51
47-0000	Construction and Extraction Occupations	\$9.46	\$14.29	\$29,737	\$13.38	\$10.58	\$16.95
47-1011	First-Line Supervisors/Mang. of Construction Trades and Extraction	\$14.21	\$21.79	\$45,322	\$19.94	\$15.71	\$25.60
47-2021	Brickmasons and Blockmasons	\$12.18	\$16.99	\$35,352	\$18.12	\$13.15	\$20.33
47-2031	Carpenters	\$10.93	\$13.96	\$29,027	\$14.06	\$11.90	\$16.19
47-2051	Cement Masons and Concrete Finishers	\$9.16	\$12.05	\$25,050	\$11.51	\$9.70	\$14.82
47-2061	Construction Laborers	\$8.52	\$10.80	\$22,461	\$10.38	\$9.09	\$12.45
47-2071	Paving, Surfacing, and Tamping Equipment Operators	\$9.72	\$11.89	\$24,738	\$11.97	\$10.58	\$13.32
47-2073	Operating Engineers and Other Construction Equipment Operators	\$10.24	\$13.42	\$27,904	\$13.36	\$11.51	\$15.45
47-2081	Drywall and Ceiling Tile Installers	\$14.33	\$15.32	\$31,863	\$15.57	\$14.50	\$16.64
47-2111	Electricians	\$11.41	\$16.97	\$35,300	\$17.23	\$12.91	\$20.37
47-2141	Painters, Construction and Maintenance	\$11.70	\$14.60	\$30,367	\$13.47	\$12.06	\$16.23
47-2151	Pipelayers	\$9.62	\$12.78	\$26,587	\$12.52	\$10.81	\$14.25
47-2152	Plumbers, Pipefitters, and Steamfitters	\$12.51	\$16.73	\$34,791	\$15.68	\$13.16	\$20.46
47-2181	Roofers	\$10.11	\$13.25	\$27,563	\$12.77	\$10.72	\$15.73
47-2211	Sheet Metal Workers	\$11.00	\$14.35	\$29,848	\$13.38	\$11.81	\$17.48
47-2221	Structural Iron and Steel Workers	\$11.41	\$15.66	\$32,579	\$15.66	\$12.30	\$19.14
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, & Tile and Marble Setters	\$9.82	\$11.42	\$23,752	\$11.11	\$10.12	\$12.12
47-3012	Helpers--Carpenters	\$8.45	\$10.23	\$21,264	\$10.20	\$9.34	\$11.31
47-3013	Helpers--Electricians	\$9.00	\$11.03	\$22,930	\$10.81	\$9.43	\$12.72
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	\$9.42	\$13.04	\$27,116	\$11.81	\$10.06	\$14.35
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	\$9.33	\$10.80	\$22,451	\$10.70	\$9.73	\$11.86
47-3016	Helpers--Roofers	\$7.93	\$9.25	\$19,243	\$9.25	\$7.98	\$10.35
47-4011	Construction and Building Inspectors	\$12.21	\$17.74	\$36,892	\$16.80	\$13.36	\$20.84
47-4051	Highway Maintenance Workers	\$7.36	\$11.33	\$23,565	\$10.47	\$8.15	\$13.11

Nashville Metropolitan Statistical Area (Aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
47-4999	All Other Construction Trades and Related Workers	\$6.85	\$10.42	\$21,654	\$9.92	\$7.87	\$12.04
47-5031	Explosives Workers, Ordnance Handling Experts, and Blasters	\$11.57	\$16.09	\$33,462	\$15.28	\$12.29	\$19.06
49-0000	Installation, Maintenance, and Repair Occupations	\$9.99	\$15.72	\$32,677	\$15.35	\$11.29	\$19.57
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	\$14.53	\$21.17	\$44,024	\$20.08	\$16.36	\$25.30
49-2011	Computer, Automated Teller, and Office Machine Repairers	\$8.02	\$13.80	\$28,705	\$13.46	\$9.25	\$18.10
49-2022	Telecom. Equip. Installers & Repairers, Except Line Installers	\$17.52	\$21.24	\$44,180	\$21.45	\$18.87	\$24.70
49-2091	Avionics Technicians	\$19.90	\$23.28	\$48,438	\$24.22	\$21.89	\$26.26
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equip	\$11.69	\$15.78	\$32,808	\$14.04	\$12.24	\$19.15
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	\$12.17	\$16.77	\$34,874	\$16.56	\$13.79	\$20.01
49-2098	Security and Fire Alarm Systems Installers	\$7.81	\$9.06	\$18,839	\$8.40	\$7.71	\$9.73
49-2099	All Other Electrical and Electronic Equip. Mechanics, Installers, and Repairers	\$12.56	\$16.27	\$33,846	\$16.00	\$13.49	\$18.96
49-3011	Aircraft Mechanics and Service Technicians	\$10.69	\$16.88	\$35,103	\$17.80	\$12.51	\$20.43
49-3021	Automotive Body and Related Repairers	\$10.86	\$19.07	\$39,662	\$19.23	\$13.78	\$25.13
49-3023	Automotive Service Technicians and Mechanics	\$9.45	\$15.89	\$33,057	\$15.75	\$11.15	\$19.82
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$11.08	\$14.23	\$29,599	\$13.66	\$11.74	\$16.38
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$12.12	\$15.15	\$31,520	\$15.37	\$13.59	\$16.75
49-3051	Motorboat Mechanics	\$14.85	\$15.83	\$32,922	\$15.84	\$14.73	\$16.95
49-3052	Motorcycle Mechanics	\$7.72	\$11.50	\$23,907	\$10.96	\$9.04	\$13.36
49-3093	Tire Repairers and Changers	\$8.30	\$10.54	\$21,924	\$10.41	\$8.92	\$11.82
49-3099	All Other Vehicle & Mobile Equip Mechanics, Installers, & Repairers	\$14.97	\$18.33	\$38,115	\$19.14	\$17.19	\$20.74
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	\$13.44	\$19.97	\$41,531	\$22.48	\$14.33	\$25.39
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$10.52	\$16.33	\$33,960	\$15.51	\$12.24	\$19.43
49-9031	Home Appliance Repairers	\$12.60	\$17.40	\$36,193	\$16.40	\$13.44	\$20.54
49-9041	Industrial Machinery Mechanics	\$14.73	\$17.37	\$36,152	\$17.29	\$15.28	\$19.78
49-9042	Maintenance and Repair Workers, General	\$8.86	\$13.66	\$28,404	\$12.83	\$10.20	\$16.36
49-9043	Maintenance Workers, Machinery	\$12.89	\$19.44	\$40,441	\$21.66	\$14.91	\$24.27
49-9044	Millwrights	\$14.13	\$18.59	\$38,665	\$18.83	\$15.79	\$21.34
49-9051	Electrical Power-Line Installers and Repairers	\$11.77	\$17.61	\$36,629	\$17.95	\$13.04	\$22.04
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	\$10.75	\$13.73	\$28,570	\$12.99	\$11.51	\$15.93
49-9098	Helpers--Installation, Maintenance, and Repair Workers	\$7.58	\$10.69	\$22,253	\$10.14	\$8.34	\$13.01
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$11.25	\$15.44	\$32,133	\$14.34	\$12.27	\$19.25
51-0000	Production Occupations	\$7.76	\$11.90	\$24,752	\$10.76	\$8.49	\$14.35
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	\$12.62	\$18.78	\$39,049	\$17.59	\$14.24	\$22.57
51-2021	Coil Winders, Tapers, and Finishers	\$7.40	\$8.54	\$17,759	\$8.66	\$7.55	\$9.74

Nashville Metropolitan Statistical Area (Aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
51-2022	Electrical and Electronic Equipment Assemblers	\$7.55	\$11.39	\$23,700	\$10.27	\$8.18	\$13.44
51-2041	Structural Metal Fabricators and Fitters	\$11.81	\$14.05	\$29,225	\$13.85	\$12.36	\$15.98
51-2091	Fiberglass Laminators and Fabricators	\$9.06	\$11.34	\$23,579	\$11.79	\$10.14	\$12.92
51-2092	Team Assemblers	\$8.11	\$10.52	\$21,869	\$10.32	\$8.61	\$12.33
51-2099	Assemblers and Fabricators, All Other	\$7.75	\$10.75	\$22,374	\$8.35	\$7.65	\$12.72
51-3011	Bakers	\$7.49	\$10.26	\$21,332	\$9.69	\$8.10	\$12.15
51-3021	Butchers and Meat Cutters	\$7.59	\$10.04	\$20,896	\$10.02	\$8.34	\$11.91
51-3023	Slaughterers and Meat Packers	\$6.32	\$7.67	\$15,962	\$7.77	\$6.90	\$8.58
51-3092	Food Batchmakers	\$11.61	\$14.36	\$29,879	\$15.30	\$14.11	\$16.47
51-3099	All Other Food Processing Workers	\$9.55	\$13.30	\$27,669	\$14.39	\$10.41	\$15.96
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	\$9.39	\$13.23	\$27,514	\$12.41	\$10.00	\$16.12
51-4012	Numerical Tool and Process Control Programmers	\$14.77	\$19.02	\$39,556	\$19.19	\$16.54	\$21.47
51-4021	Extruding & Drawing Machine Setters, Oprs, & Tenders, Metal/Plastic	\$11.77	\$12.88	\$26,793	\$12.58	\$11.69	\$13.45
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	\$14.80	\$17.95	\$37,352	\$18.40	\$16.06	\$20.27
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	\$14.02	\$15.44	\$32,119	\$15.73	\$14.66	\$16.80
51-4031	Cutting, Punching, & Press Machine Setters, Operators, & Tenders, Metal and Plastic	\$8.40	\$11.34	\$23,600	\$10.30	\$8.90	\$12.46
51-4032	Drilling & Boring Machine Tool Setters, Oprs, & Tenders, Meta & Plastic	\$10.51	\$13.09	\$27,236	\$12.48	\$11.25	\$13.71
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Me	\$10.26	\$13.38	\$27,834	\$12.72	\$11.10	\$15.48
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$10.67	\$14.27	\$29,667	\$14.71	\$11.70	\$16.52
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	\$9.80	\$13.72	\$28,544	\$12.60	\$10.30	\$17.46
51-4041	Machinists	\$13.74	\$17.43	\$36,235	\$17.77	\$15.08	\$20.21
51-4051	Metal-Refining Furnace Operators and Tenders	\$11.27	\$16.15	\$33,602	\$13.80	\$11.90	\$21.75
51-4061	Model Makers, Metal and Plastic	\$14.63	\$17.73	\$36,868	\$18.10	\$15.51	\$20.21
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$9.54	\$11.64	\$24,208	\$10.63	\$9.60	\$14.35
51-4081	Multiple Machine Tool Setters, Oprs, and Tenders, Metal and Plastic	\$9.77	\$14.19	\$29,523	\$13.47	\$11.31	\$18.23
51-4111	Tool and Die Makers	\$13.39	\$17.62	\$36,661	\$17.78	\$14.79	\$20.29
51-4121	Welders, Cutters, Solderers, and Brazers	\$9.25	\$13.10	\$27,257	\$12.51	\$10.34	\$15.56
51-4122	Welding, Soldering, & Brazing Machine Setters, Oprs., & Tenders	\$8.64	\$11.55	\$24,022	\$11.14	\$9.45	\$13.07
51-4191	Heat Treating Equip.t Setters, Operators,& Tenders, Metal & Plastic	\$9.66	\$12.94	\$26,917	\$11.02	\$9.86	\$13.88

Nashville Metropolitan Statistical Area (Aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
51-5011	Bindery Workers	\$7.42	\$10.00	\$20,798	\$9.28	\$7.85	\$12.03
51-5021	Job Printers	\$10.14	\$12.09	\$25,133	\$11.52	\$10.84	\$13.40
51-5022	Prepress Technicians and Workers	\$10.43	\$13.46	\$27,998	\$13.30	\$11.54	\$15.74
51-5023	Printing Machine Operators	\$9.36	\$13.89	\$28,884	\$12.70	\$10.42	\$16.57
51-6011	Laundry and Dry-Cleaning Workers	\$5.92	\$6.93	\$14,422	\$6.91	\$6.11	\$7.92
51-6021	Pressers, Textile, Garment, and Related Materials	\$6.63	\$8.03	\$16,719	\$7.98	\$6.87	\$9.15
51-6031	Sewing Machine Operators	\$7.56	\$9.15	\$19,026	\$9.39	\$8.03	\$10.30
51-6041	Shoe and Leather Workers and Repairers	\$6.04	\$8.98	\$18,683	\$8.74	\$6.65	\$11.55
51-6052	Tailors, Dressmakers, and Custom Sewers	\$7.80	\$9.38	\$19,504	\$9.19	\$8.07	\$10.56
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	\$7.75	\$10.10	\$21,004	\$10.17	\$8.13	\$12.24
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	\$15.25	\$15.49	\$32,222	\$15.66	\$14.73	\$16.58
51-6092	Fabric and Apparel Patternmakers	\$7.08	\$10.54	\$21,934	\$11.48	\$7.77	\$12.93
51-6099	Textile, Apparel, and Furnishings Workers, All Other	\$9.49	\$9.82	\$20,439	\$9.96	\$9.33	\$10.59
51-7011	Cabinetmakers and Bench Carpenters	\$9.62	\$12.00	\$24,956	\$11.33	\$9.94	\$13.25
51-7021	Furniture Finishers	\$7.85	\$10.98	\$22,838	\$10.38	\$9.26	\$13.32
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	\$8.90	\$11.15	\$23,177	\$11.27	\$9.70	\$12.71
51-7042	Woodworking Machine Setters, Oprs., & Tenders, Except Sawing	\$8.18	\$10.54	\$21,910	\$10.22	\$9.00	\$12.21
51-8021	Stationary Engineers and Boiler Operators	\$10.24	\$15.59	\$32,413	\$13.86	\$11.14	\$19.66
51-8031	Water and Liquid Waste Treatment Plant and System Operators	\$10.77	\$14.32	\$29,796	\$13.49	\$11.64	\$16.20
51-8099	Plant and System Operators, All Other	\$10.01	\$12.08	\$25,122	\$12.06	\$10.68	\$13.27
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators	\$6.27	\$11.90	\$24,753	\$11.91	\$6.93	\$16.11
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$7.75	\$10.56	\$21,972	\$8.90	\$7.88	\$12.14
51-9022	Grinding and Polishing Workers, Hand	\$7.82	\$9.89	\$20,571	\$9.96	\$8.61	\$11.22
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	\$10.92	\$14.40	\$29,945	\$14.53	\$11.91	\$16.69
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	\$9.18	\$14.81	\$30,811	\$14.57	\$10.79	\$17.47
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	\$9.83	\$14.04	\$29,214	\$14.60	\$11.02	\$16.47
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$9.41	\$13.85	\$28,820	\$12.76	\$10.57	\$16.65
51-9081	Dental Laboratory Technicians	\$7.76	\$12.96	\$26,961	\$11.60	\$8.42	\$16.34
51-9111	Packaging and Filling Machine Operators and Tenders	\$7.76	\$10.18	\$21,169	\$10.23	\$8.41	\$12.10
51-9121	Coating, Painting, and Spraying Machine Setters, Oprs., and Tenders	\$8.55	\$11.44	\$23,816	\$10.83	\$9.25	\$13.13
51-9122	Painters, Transportation Equipment	\$14.58	\$18.06	\$37,558	\$18.10	\$15.80	\$20.37

Source: Tennessee Department of Labor and Workforce Development
Employment Security Division-Research and Statistics Section

Nashville Metropolitan Statistical Area (Aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
51-9123	Painting, Coating, and Decorating Workers	\$8.74	\$12.54	\$26,082	\$12.67	\$9.69	\$13.84
51-9131	Photographic Process Workers	\$11.74	\$16.32	\$33,940	\$16.60	\$13.68	\$19.58
51-9132	Photographic Processing Machine Operators	\$7.52	\$10.34	\$21,509	\$10.18	\$8.51	\$12.61
51-9191	Cementing and Gluing Machine Operators and Tenders	\$7.41	\$10.30	\$21,426	\$9.82	\$8.17	\$12.09
51-9192	Cleaning, Washing, and Metal Pickling Equipment Oprs. and Tenders	\$9.92	\$12.02	\$25,011	\$12.34	\$11.24	\$13.45
51-9196	Paper Goods Machine Setters, Operators, and Tenders	\$8.86	\$11.04	\$22,961	\$11.57	\$10.49	\$12.57
51-9198	Helpers--Production Workers	\$6.40	\$8.65	\$18,004	\$7.95	\$6.98	\$9.05
51-9199	Production Workers, All Other	\$8.83	\$11.00	\$22,879	\$10.44	\$9.22	\$12.27
53-0000	Transportation and Material Moving Occupations	\$7.60	\$12.19	\$25,354	\$11.08	\$8.51	\$15.05
53-1011	Aircraft Cargo Handling Supervisors	\$11.03	\$13.28	\$27,624	\$13.43	\$12.00	\$15.36
53-1021	First-Line Supervisors/Mang of Helpers, Laborers, & Material Movers,	\$14.01	\$18.70	\$38,903	\$17.32	\$15.11	\$22.19
53-1031	First-Line Supervisors/Mang of Transportation and Material-Moving Machine and Vehicle	\$12.37	\$18.43	\$38,325	\$17.87	\$14.36	\$21.12
53-2011	Airline Pilots, Copilots, and Flight Engineers	*	*	\$59,653	*	*	*
53-2012	Commercial Pilots	*	*	\$44,581	*	*	*
53-2099	All Other Air Transportation Workers	\$8.16	\$10.51	\$21,879	\$10.11	\$8.66	\$12.01
53-3021	Bus Drivers, Transit and Intercity	\$6.91	\$11.50	\$23,922	\$8.89	\$7.19	\$14.61
53-3022	Bus Drivers, School	\$6.03	\$7.07	\$14,704	\$6.56	\$6.01	\$7.15
53-3031	Driver/Sales Workers	\$7.85	\$11.69	\$24,316	\$10.65	\$8.97	\$14.60
53-3032	Truck Drivers, Heavy and Tractor-Trailer	\$12.61	\$16.89	\$35,131	\$16.52	\$13.67	\$19.78
53-3033	Truck Drivers, Light or Delivery Services	\$8.88	\$12.95	\$26,950	\$10.83	\$9.43	\$14.73
53-3041	Taxi Drivers and Chauffeurs	\$5.85	\$7.95	\$16,549	\$6.64	\$6.00	\$9.26
53-3099	Motor Vehicle Operators, All Other	\$8.55	\$10.29	\$21,402	\$10.10	\$9.16	\$11.04
53-5021	Captains, Mates, and Pilots of Water Vessels	\$11.14	\$16.74	\$34,810	\$15.08	\$11.66	\$22.91
53-6031	Service Station Attendants	\$6.52	\$8.80	\$18,306	\$8.22	\$6.77	\$10.34
53-7011	Conveyor Operators and Tenders	\$8.07	\$11.26	\$23,424	\$10.40	\$8.59	\$14.73
53-7021	Crane and Tower Operators	\$11.32	\$15.14	\$31,502	\$14.81	\$12.43	\$18.20
53-7032	Excavating and Loading Machine and Dragline Operators	\$10.78	\$13.36	\$27,769	\$13.36	\$12.02	\$15.14
53-7051	Industrial Truck and Tractor Operators	\$9.49	\$12.48	\$25,975	\$12.04	\$10.28	\$14.05
53-7061	Cleaners of Vehicles and Equipment	\$6.89	\$8.99	\$18,681	\$8.64	\$7.36	\$10.54
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$7.33	\$10.24	\$21,305	\$9.71	\$7.91	\$12.47
53-7063	Machine Feeders and Offbearers	\$8.49	\$10.87	\$22,617	\$10.59	\$9.10	\$12.67
53-7064	Packers and Packagers, Hand	\$6.74	\$8.51	\$17,702	\$8.23	\$7.11	\$9.63
53-7081	Refuse and Recyclable Material Collectors	\$7.26	\$10.22	\$21,243	\$10.49	\$8.22	\$11.83
53-7199	Material Moving Workers, All Other	\$7.09	\$8.86	\$18,416	\$8.20	\$7.39	\$9.65

Nashville Metropolitan Statistical Area (Aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
*Most occupations have hourly wages displayed. Hourly wage rates for occupations where workers typically work fewer than 2080 hours are not available. For these jobs annual wages are displayed.							
*These extensions to the series include starting wages. The starting or entry level is the mean (average) of the bottom third of survey wages. Information on starting wage was not collected as part of the survey.							
*The Nashville Metropolitan Statistical Area consists of Cheatham, Davidson, Dickson, Robertson, Rutherford, Sumner, Williams, and Wilson counties.							
*Data collected from the annual Occupational Employment Survey. Results were updated based on the Employment Cost index to reflect 4th Quarter 2000.							